



**Albury Presbyterian Churches**  
growing followers of Jesus

# APC Vision Statement

March, 2011

**Mission:** what we are doing

**Values:** who we are

**Vision:** where we are heading

*Recognising humbly that as we labour, it is God who gives the growth:-*

**By the end of 2014 we will have employed a third pastor and planted a fourth church.**

## Key milestones:

- each year we will prepare for the Lord to continue to grow each of our churches by at least 10%.<sup>1</sup>
- each year our generous giving will exceed expectation as we fund a budget capable of supporting this growth.<sup>2</sup>
- by the end of 2011 each church will have a functioning growing leadership team meeting regularly to support the Session in overseeing pastoral care.<sup>3</sup>
- by the end of 2012 our current number of growth groups will have multiplied by 150%.<sup>4</sup>
- by the end of 2012 we will have created a position for a third pastor.<sup>5</sup>

- by the end of 2012 80% of each church will be actively involved in growth groups.<sup>6</sup>
- by the end of 2012 1 new cross churches outreach program to the community will be established.<sup>7</sup>
- by the end of 2013 one new pastor will be employed on staff.<sup>8</sup>
- by the end of 2013 we will have identified a church plant core team.<sup>9</sup>
- by the end of 2013 we will have appointed at least 4 new elders to Session.<sup>10</sup>
- by the start of 2014 we will have at least 5 funded ministry training positions.<sup>11</sup>
- by the end of 2014 we will have planted one new church.<sup>12</sup>

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<sup>1</sup> Core Values:- gathering

<sup>2</sup> Core Values:- living

<sup>3</sup> Core Values:- loving

<sup>4</sup> Core Values:- multiplying

<sup>5</sup> Core Values:- multiplying

<sup>6</sup> Core Values:- gathering, hearing, praying, speaking

<sup>7</sup> Core Values:- speaking, loving

<sup>8</sup> Core Values:- multiplying

<sup>9</sup> Core Values:- multiplying

<sup>10</sup> Core Values:- training

<sup>11</sup> Core Values:- training

<sup>12</sup> Core Values:- multiplying